

Stainless International Ltd: Ethical Policy Statement

Stainless International Ltd is a supplier and processor of Cold Rolled Stainless Steel Coil and Sheet and is committed to the highest ethical standards throughout its Supply Chain.

Supply Chain: Suppliers and subcontractors are expected to adhere to the same high standards and all sourcing of material follows this aim. The company is committed to sustainable material sourced through a sustainable supply chain. The company takes climate change seriously and strives to ensure that suppliers minimise the impact of their operations on the environment.

A Safe and Healthy workplace: Staff working at Stainless International Ltd have a right to a healthy and safe working environment. Regular audits ensure that standards are maintained and reviewed regularly and independently.

New standards have been introduced for workforce safety for COVID-19

Human rights: All staff at Stainless International Ltd believe that Human beings should be treated equally and fairly irrespective of ethnic origin, nationality, religion, political views, gender, sexual orientation or age. The company believes in diversity and condemns discrimination.

Environmental policy: Stainless International Ltd supports expanding international cooperation to reduce emissions and enhance global environmental protection. The company takes active steps to ensure scrap and packaging are recycled.

High ethical standards: Stainless International Ltd observes the laws of all countries in which it trades. The company condemns corruption and bribery and the company complies with competition laws in all countries in which it trades. EU competition law applies within Europe.

Respect: All employees aim to treat each other with respect and fairness at all times: All forms of abusive, harassing, or offensive conduct within the company, or to external others, is considered to be totally unacceptable.

Governance: The company believes that checks and balances are vital to ensure that the company operates to the correct standards and this is sustainable. Controls such as segregation of duties and the 'four eyes' principle are followed through the business.

Financial Integrity: All books, records and accounts must reflect transactions and events honestly. They must fulfill also the demands of accounting principals, tax laws and regulations. The company disapproves and is wary of money laundering and checks identities of trading partners, service providers and any third party with which commercial relationships are entered into.

Andrew Holland, Managing Director
Stainless International Ltd

3rd January 2023